



An Australian multinational leading distribution group of Industrial MRO supplies

2021 Annual General Meeting Presentation

Monday 29 November 2021









Chris Wharton AM
Chairman &
Non-Executive Director



Mike Arnold
Group Managing Director &
CEO



John Groppoli Non-Executive Director & General Counsel

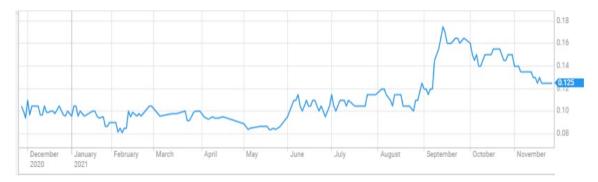


Simon Poidevin AM OAM Non-Executive Director



Jessamyn Lyons Company Secretary

Share Price Chart



\$12.5mMarket Cap

Shareholding Register at 30 June 21

23% Directors and Management

32% Institutional Investors

11% High Net Worth's

34% Retail

Leadership Team









Luke CRUSKALLGroup Chief Operating
Officer



John BOLAND Group Chief Financial Officer



Brendan ROSSITER
Group Financial
Controller



Jessica RICH
Chief Marketing
Officer



Phil PODGORSKI
Chief Information
Officer



Michelle SCHOEMAN
Group Manager
Executive Office



Darren BEAZLEYGeneral Manager
Heatleys Safety & Industrial



Karin DOUGLAS General Manager - Sales Heatleys Safety & Industrial



Vince ZENONI
General Manager
C&L Tool Centre



Des ELLISGeneral Manager
Skipper Transport Parts



Adam SHERWOOD General Manager BSA Brands (UK)



Brad COLEMANGeneral Manager
Industrial Supply Group



Peter REED
Group Manager
People & Safety



STEALTHGLOBAL

2021 Review Progress On Strategy Looking Ahead



Mike Arnold
Group Managing Director & CEO

About Stealth

Our Key Strengths

05

Multichannel offering covering Diverse distribution network with 02 business, trade and retail. an advantaged market position. Extensive supply chain Expansive product range and 03 04 infrastructure. in-stock offering.

> Robust eCommerce data Innovative supply solutions 06 models. & digital platforms.

Collective buying scale combining 80 Deep partner relationships. Company, Independent retailers and Joint Ventures.

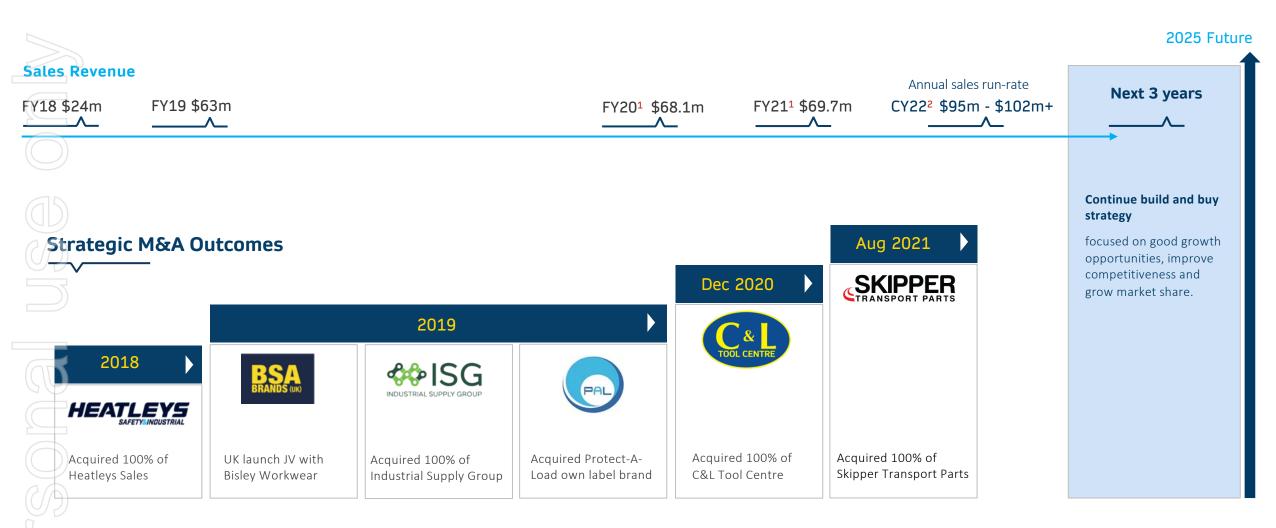
Access to attractive markets, with favourable drivers



Our History Profile



Purposeful build and buy strategy since Listing on the ASX in October 2018 investing to build a larger distribution group.



¹ Revenue growth despite withdrawing from low margin major Africa contract in Dec19 reducing Africa annual sales by \$17.9m from FY19 and FY21. These sales were replaced by higher margin customers in Australia and the UK. 2 Calendar Year (CY22) guidance of \$95m-\$102m after Skipper Transport Parts is fully integrated. Expected completion 31 December.

A Look Inside Our Business

























Strategic Direction - Next 3 Years



Building Australia's leading distribution group of Industrial MRO supplies holding an advantaged market position

Group Priorities We continue to fine-tune our strategy and focus areas					Provide a satisfactory return to shareholders
Build a larger relevant business with operating leverage. Differentiated sales and services More customer value and better experiences	Preferred Partner of choice a genuine alternative.	Deepen supplier arrangements.	Innovative customer acquisition and retention capabilities.	Grow eCommerce sales. Automation & Scalable management systems.	O6 Drive higher EBITDA margins ↑ 2025 +8% EBITDA target ↑ Market share growth ↑ Lean, low-cost operating model
 ↑ Serve all types, sizes, industries covering business, trade, retail ↑ Supply chain infrastructure ↑ Buying scale 'Source & buy better' ↑ Strength through partnerships ↑ Ranging, merchandising, own brands 	Two synergistic trading divisions focused on supply, and customer distribution.	Leading logistics and distribution capability.	Retain, attract, develop our people. Responsible business practices.	Configure our business to meet the evolving needs of our customers.	 ↑ Supply Chain efficiency ↑ Robust capital management ↑ Full product range made available across all businesses. ↑ Pursue growth opportunities in attractive markets with favourable drivers

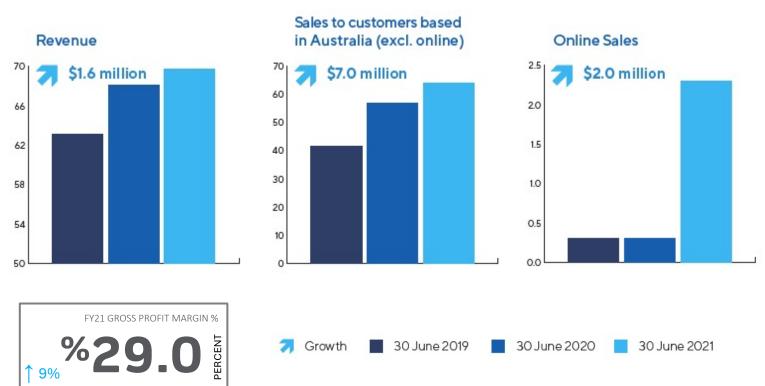
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Multichannel business model: Sales Team, Instore, Onsite, Online, Click & Collect, DCs, Delivery, using a network of local and national locations

FY21 Group Highlights – Record Year Of Revenue and Profit







^{*} Includes BSA 100% of joint venture revenue

[^]Revenue growth despite withdrawing from major Africa contract and low margin customers reducing Africa sales by \$10.1m #Underlying Earnings Before Interest, Tax, Depreciation, Amortisation (EBITDA) excludes significant items (investments and M&A transactions)

Group Highlights - A Standout Year

Progress on strategy to September 21.

Investments made aligned to our strategy

Acquisitions

01

- C&L Tool Centre.
- Skipper Transport Parts.
- New bank CBA and finance facilities.
- New On-site stores.
- Supply chain solutions infrastructure.

Brands & **Channels**

02

Digital & **Data**

03

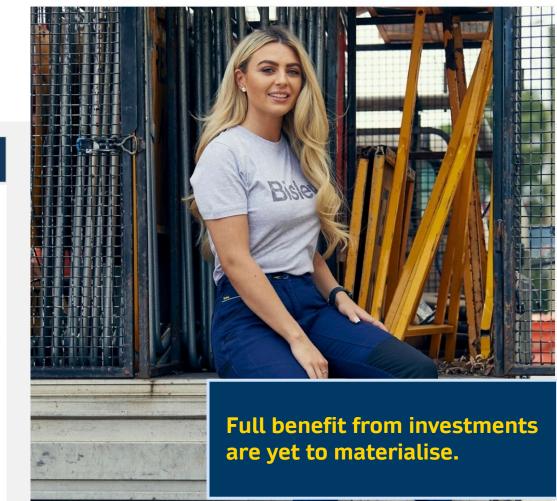
- New office & showroom format upgrades.
- Brand refresh of Heatleys and ISG. Marketing online and offline.
- UK range, promotion, influencers, warehouse relocation, store stockists.
- Onsite solutions model and consumer-led inventory ranging.

• \$1m investment in B2B/B2C eCommerce platforms.

- On-site inventory technology and scanning linked to ERP.
- Integrated single reporting platform for data and insights.
- Improvements in task automation.









Group Highlights - A Standout Year

Progress on our strategy to September 21.

Scale & Operating Leverage Growth

Stores

- 6 new company stores
- 17 new onsite locations

Locations

Queensland: Brisbane. Mackay, Emerald

WA: Perth, Karratha, Albany, Port Hedland, Esperance

Product & Range

- 600,000 new products

Team Members

- 62 new team members

Customers & **Suppliers**

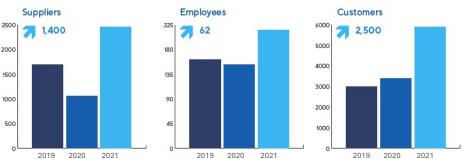
- 2,500 new customers
- 1,400 new suppliers

eCommerce

- 6x new B2B/B2C online marketplaces
- Sophisticated platform for business customers











Digital & Online Transformation



Accelerated eCommerce platforms and Online marketplaces















ENHANCED

www.stealthgi.com

B2C / B2B

www.cltoolcentre.com.au

B2B / B2C

www.heatleys.com.au

B₂C

www.bsabrands.co.uk

PORTAL

www.isgaus.com.au

B2B / B2C

www.skippertp.com.au

Features

✓ EDI, Punchout

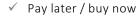
✓ Data & Analysis

√ Shopping Cart

✓ Click & Collect

✓ Click & Deliver

✓ Internal TV channel





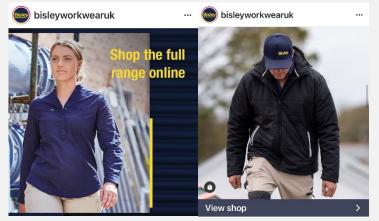


✓ Business Analytics

✓ Promotion and Advertising

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Customer uptake growing strongly

Annual sales run-rate up 250% on FY20

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Marketing & Advertising Refresh















Onsite Supply Solutions Model

Serves customers with more complex or specific inventory supply needs.

Products-On-Demand

Customised

Tailored model for customers with more complex or specific needs.

Managed Inventory

Dedicated Inventory placement across customer facilities, special projects and site requirements.

Productivity

Simplicity, convenience, efficiency, cost savings, less downtime, shorter lead-times, support.

Supply Technology

Inventory scanning, visibility, reporting, insights, invoicing with integration to company and customers ERP.

Access Stock, Anytime, Anywhere



Expert Team



On-site Stores



Mobile Stores



Vending Solutions

Features

- Onsite branch operation and consignment store.
- Service counter (manned or unmanned).
- Mobile stores that operate in remote or on-site locations.
- Dedicated bin storage modular systems.
- Dedicated inventory & replenishment systems.
- Inventory optimisation.





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Looking Ahead



Trading Update

July21 to November 21

Strong start to 1H22 sales. Momentum building in all markets.

Company record sales month in October of \$8.47million.

Multiple strategic and operational activities in progress. Related costs in 1H22.

Covid impact: Stop/start momentum from restrictions (UK, VIC, NSW, QLD).

Several new Customer Contract Awards

Several new customer contracts awarded or finalising contract terms.

Australia

↑ Combined annual value of contracts >\$18m at peak levels estimated to be in 12-18 months.

Onboarding commencement dates vary from between Nov21 – Mar22.

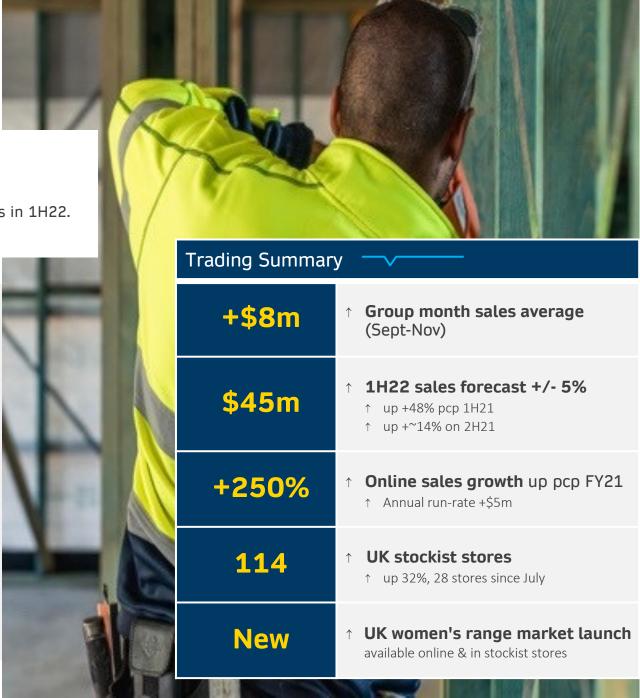
United Kingdom

↑ 90-store leading builder's merchant.

Operational Investment Costs

- Total cost of ~ \$0.76 million.
- CAPEX \$0.80 million
- Supply chain infrastructure.
- Digital platforms.
- New customer contracts precommencement set-up.
- Brand development, upgrade of office and store formats.

Aligned to strategy



July21 to November 21



Acquisition of Skipper Transport Parts completed 15 August.

- □Business Asset purchase of ~\$4.2m. \$18m sales and \$1.1m underlying EBITDA.
- Physical relocation commenced in mid August. Onboarding & integration to be completed late December.
 - Onboarding and integration costs incurred in 1H22 estimated at \$0.55million.

Insights into Onboarding & Integration costs

Assets acquired

- \$3.7m inventory
- \$0.5m PP&E
- 5 store operations
- 1250 customers
- 300 suppliers
- 45 people
- technology inventory systems
- Websites

Integration Operational

- Warehouse reconfiguration housing ~500,000 new product lines
- Relocation of physical products from Amcap DC to new Skippers DC
- New storage & handling systems
- New storage binning systems included onsite stores
- Integrated 18 people into Heatleys head office

ERP Systems migration & onboarding

- 45x staff and training
- 981,000 product lines
- 1x Perth branch
- 4x regional branch stores
- 9x on-site stores
- Finance & operational set up of 1,250 customers, 300 suppliers
- Communication infrastructure



Outlook - Investment Merits

Well positioned for future growth as a genuine alternative

01

Customer and market share growth expected across all businesses.

02

Experienced management team and Board.

03

Network growth – more stores and distribution locations.

04

Upside benefits from recent acquisitions where synergies not yet fully materialised.

05

Upside from investment made in digital and technology channels.

06

 New contract customers. • Full product range made

available across businesses.

↑ Emergent Industry Leader position in WA and Queensland.

↑ #1 in WA in range depth of Industrial MRO supplies.

Stronger Market Position

↑ #2 in WA in size of closest competitor.

↑ Growing national network in Australia and in the UK.

↑ Addressable market in which the company now competes is estimated at \$40 billion.

↑ Favourable economic, industry and market trends.

Growing sales and earnings profile expected in calendar year 2022 and beyond aligned to our 3-year strategy.

Based on management estimates at November 21, based on product categories available from a single source, number of geographic

stores and on-site store locations in Western Australia. Market size based on Source data including IBISWorld Industry Report OD4207 Safety Equipment and Supplies Distributors in Australia and various peer group data compiled.





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